



## Professional Standards and Integrity Committee of the City of London Police Authority Board

**Date:** WEDNESDAY, 8 SEPTEMBER 2021

**Time:** 9.00 am

**Venue:** INFORMAL VIRTUAL PUBLIC MEETING (ACCESSIBLE REMOTELY)

**Members:**

Caroline Addy (Chair)	Alderman Emma Edhem
Deborah Oliver (Deputy Chairman)	Helen Fentimen
Douglas Barrow	Michael Mitchell (External Member)
Nicholas Bensted-Smith	Alice Ripley (External Member)
Tijs Broeke	Deputy James Thomson
Mary Durcan	

**Enquiries:** John Cater  
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### Accessing the virtual public meeting

**Members of the public can observe this virtual public meeting at the below link:**  
[https://youtu.be/WlwV\\_K52jKM](https://youtu.be/WlwV_K52jKM)

This meeting will be a virtual meeting and therefore will not take place in a physical location. Any views reached by the Committee today will have to be considered by The Commissioner of the City of London Police after the meeting in accordance with the Court of Common Council's Covid Approval Procedure who will make a formal decision having considered all relevant matters. This process reflects the current position in respect of the holding of formal Local Authority meetings and the Court of Common Council's decision of 15th April 2021 to continue with virtual meetings and take formal decisions through a delegation to the Town Clerk and other officers nominated by him after the informal meeting has taken place and the will of the Committee is known in open session. Details of all decisions taken under the Covid Approval Procedure will be available on line via the City Corporation's webpages.

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one municipal year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

**John Barradell**  
Town Clerk and Chief Executive

# AGENDA

1. **APOLOGIES**
2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**
3. **MINUTES**  
To agree the public minutes of the meeting held on 6<sup>th</sup> May.  
  
**For Decision**  
(Pages 5 - 10)
4. **REFERENCES**  
Joint Report of the Town Clerk and Commissioner of the City of London Police.  
  
**For Information**  
(Pages 11 - 14)
5. **EQUALITY AND INCLUSION HIGHLIGHT REPORT**  
Report of the Commissioner of the City of London Police.  
  
**For Information**  
(Pages 15 - 40)
6. **STOP AND SEARCH UPDATE- Q1 2021-22**  
Report of the Commissioner of the City of London Police.  
  
**For Information**  
(Pages 41 - 84)
7. **STAFF SURVEY 2020- UPDATE**  
Report of the Commissioner of the City of London Police.  
  
**For Information**  
(Pages 85 - 98)
8. **GLOSSARY**  
  
**For Information**  
(Pages 99 - 106)
9. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**
10. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

11. **EXCLUSION OF THE PUBLIC**  
**MOTION** – that under Section 100 (A) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.
- For Decision**
12. **NON-PUBLIC MINUTES**  
To agree the non-public minutes of the meeting held on 6th May.
- For Decision**  
(Pages 107 - 110)
13. **NON-PUBLIC REFERENCES**  
Joint Report of the Town Clerk and Commissioner of the City of London Police.
- For Information**  
(Pages 111 - 112)
14. **NFIB FULFILMENT LETTERS- OUTCOME OF TRIBUNAL APPEAL**  
Report of the Commissioner of the City of London Police.
- For Information**  
(Pages 113 - 116)
15. **ACTION FRAUD STATISTICS – QUARTER 1 – 1ST APRIL 2021 – 30TH JUNE 2021**  
Report of the Commissioner of the City of London Police.
- For Information**  
(Pages 117 - 126)
16. **PROFESSIONAL STANDARDS STATISTICS – QUARTER 1 – 1ST APRIL 2021 – 30TH JUNE 2021**  
Report of the Commissioner of the City of London Police.
- For Information**  
(Pages 127 - 144)
17. **PROFESSIONAL STANDARDS DIRECTORATE CASES**  
Report of the Commissioner of the City of London Police.
- For Information**  
(Pages 145 - 148)
- a) Cases dealt with under Complaint and Conduct Regulations 2019 (Pages 149 - 180)

18. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**
  
19. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**